



# HIGH PERFORMANCE LEADERSHIP FROM CONTROL TO EMPOWERMENT

*Bringing out the best in you so you can  
bring out the best in others*

*“Leadership is the pivotal force behind successful organizations. To create vital and viable organizations, leadership is necessary to develop a new vision of what they can be, and then mobilize the organization to change towards that vision.”*

-Warren Bennis and Burt Nanus, Leaders: Strategies for Taking Charge

## Audience:

- › Anyone who manages people
- › Team leaders/facilitators
- › Future supervisors/leaders

## Delivery:

- › 8 modules, delivered in two days or 3 hour segments over several weeks

## More Information:

[info@centerod.com](mailto:info@centerod.com)  
303.730.0018  
[www.centerod.com](http://www.centerod.com)

Leadership is a concept that we associate with the finest and most influential people who have ever lived. And yet perhaps even more exciting is that, as a student of this material, we know that you have leadership potential inside of you. It is not necessary to be a household name to be a great leader. It means that you have a positive influence on those around you. It means that you work from a vision and create conditions which encourage others to rise above mediocrity and perform at their best.

The purpose of this program is to understand the foundation principles of leadership and practice them within your company, with those people with whom you interact daily. It doesn't matter whether you lead a staff of two or nation of millions, the principles are the same—and they can be learned.

## What You Will Do:

The principles and practices you learn in this program are based upon observation and research from the foremost authorities in the field of leadership. From the program you will:

- › Understand the differences between managers and leaders.
- › Learn the limitations of “command and control” leadership and how to become an “empowering” leader who brings out the best in others.
- › Understand six practices of the world's greatest leaders.
- › Recognize and affirm your personal leadership style.
- › Create a clear and compelling vision for yourself as a leader.
- › Understand how to “lead from the balcony” and utilize the five major leadership roles.
- › Learn to organize and manage your priorities so you apply the right balance to all five leadership roles.
- › Develop the ability to confront poor performance and behavior problems and hold people accountable.
- › Learn skills in coaching and developing others.

## Structure and Format:

*High Performance Leadership* consists of eight modules that can be delivered in a two-day session or spaced over time. The modules include numerous individual and group exercises that make the training come alive and ensure that participants translate the principles into a personal plan of action.

This program can be taught to a large group or even a single leader with the trainer acting as a personal coach. The number of participants, structure, and format can all be tailored to fit the needs of your organization.